

SHOP Employee Choice in 2015

Starting November 2014 for coverage starting January 1, 2015, some states will give small businesses the option to offer their employees a choice of SHOP health plans and dental plans. This “employee choice” option is available in these states in 2015:

- Arkansas
- Florida
- Georgia
- Indiana
- Iowa
- Missouri
- Nebraska
- North Dakota
- Ohio
- Tennessee
- Texas
- Virginia
- Wisconsin
- Wyoming

If you’re in one of these states, you can offer multiple plans to employees, or you can choose to offer one health plan and one dental plan. To offer a choice of plans, you’ll decide how much you want to contribute toward employee premiums and select one [health plan category](#). Then your employees can pick any plan in that category.

The SHOP Marketplace may be different from state-to-state, so there are some states that aren’t listed that may also offer employee choice. To find the SHOP that serves you, visit HealthCare.gov/small-businesses/employers/ and select your state.

To learn more about “Employee Choice,” visit <https://marketplace.cms.gov/outreach-and-education/states-with-employee-choice.pdf>.